

IT Briefing

May 21, 2009

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Agenda

- Server Virtualization Campus Offering Review
- PGP Whole Disk Encryption Project Update
- Business Case Review,
 Service Catalog
- LDAP After Action Reports
- Job Family System Progress
- Symantec 11 Upgrade

- Steve Siegelman
- Derek Spransy
- Karen Jenkins
- John Ellis
- Rhonda Fuss
- Billy Tice

Announcements



- itSMF
 - Membership revised to unlimited number of members
 - Register: http://itsmfusa.org
 - Either lookup Emory University or enter C1116580
 - Select the "Atlanta" primary LIG
- Emory is hosting the June LIG meeting
 - June 17th 1:00 4:00
 - Emory Conference Center Silverbell Pavilion
- Introduction of new staff
 - Todd Burroughs, CSI Manager ITSMO



Server Virtualization Campus Offering Review

Steve Siegelman



Infrastructure

- HP c-Class Blades
- VMware ESX 3.5
- 140 VM's currently deployed
- VMware Clusters:
 - Academic Core 3 blade cluster (New)
 - DMZ Core 4 blade cluster (Existing)
 - Admin Core 4 blade cluster (Existing)



Production Applications Running

- LDAP
- AD
- R25
- Citrix
- ESB/Java/SonicMQ/Subversion
- WebFocus Reporting
- WebMail (Eagle Mail)
- Webdrive
- LearnLink Gateway servers



Pricing

- Base Price \$780/year "Bare Metal"
 - 1 CPU
 - 1GB RAM
 - 25Gb Storage
- Upgrades Available
 - Addition 1GB RAM \$100/year
 (2gb Max)
 - Additional CPU \$200/year (Justification needed)



Optional Selections

- Subscribe to UTS Satellite Server Updates
 - \$50/year
- Additional storage in 25Gb increments (\$1.50/Gb/year) \$37.50

 Emory self-service offsite archive in 25Gb increments – (\$.65/Gb/Year) \$16.25



Included In Base Price

- Redundant Network & SAN connections
- VMware's Vmotion & High Availability
- Full Hardware Support
- Data Center Power, Cooling and Security
- Root/Administrator privileges
- Base OS Load
 - Windows 2003/2008 32/64Bit
 - Redhat Linux RHEL 4/5 32/64Bit



Not Included

- System Administration
- OS Maintenance, Patching and Upgrades
- Server Monitoring and Alerting
- System Backups (Available through Additional Options)
- VM Snapshots
- DR/BC to Secondary Data Center



Last Steps Before Availability

- Billing charge back
- How to request VM's? Remedy, Web.
- Windows licensing
- IP/DNS provisioning
- SLA's
 - Time from request to deployment of VM
 - Support of Infrastructure







PGP Whole Disk Encryption Project Update

Derek Spransy



Project Timeline

- Jan. 2008 Level one project submitted to IT governance
- Mar. 2008 Level one project approved by IT governance
- Sept. 2008 PGP selected after evaluation period
- Oct. 2008 Level two project submitted to IT governance
- Dec. 2008 Project received IT governance approval
- Jan. 2009 Project released to the PMO process
- May 2009 Get project charter approval and begin execution
- Summer 2009 Configure and test PGP service
- Fall 2009 PGP released to the enterprise



Project Roles

- Executive Sponsor Brad Sanford
- Project Manager Phil Shaw
- Core (Technical) Project Team:
 - ➤ Derek Spransy Emory College
 - ➤ Alan White UTS Security Team
 - ➤ Jean Robert Mathador SOM-ITS
 - ➤ Mike Chilcott Healthcare IS Security
 - ➤ Curt Tucker UTS Systems



Deliverables

- Purchase of software from PGP
- License tracking
- Enterprise encryption policy
- Server and client configuration
- Perform pilot deployment
- Release to enterprise for general deployment



Funding

- Details are still being worked out
- Units will commit to an initial purchase for existing laptops
- Future client deployments will be paid for centrally
- Actual cost per client has yet to be negotiated
- PGP's first price break is realized at 1,000 licenses (\$53) under PGP's general higher ed. discount
- Still less than the cost of breach notification







Business Case Review

Karen Jenkins

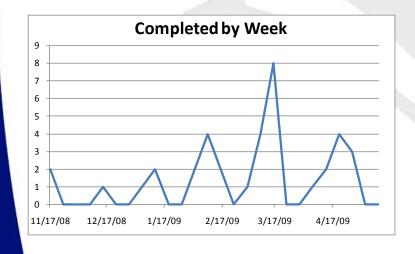
Business Cases



Status Overview

Business Cases In Queue

Low (2) Medium (8) High (7)



Business Cases In Approval

ITSC

Electronic Residency Application Services (ERAS)

TEC non-physician PTO recording

Infrastructure

SVP Phase III

37 Business Cases
Completed to date in
FY09

Business Cases



High Priority Details

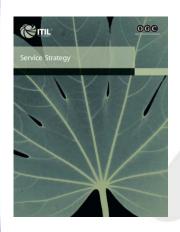
Focusing on internal UTS approved projects during Governance hiatus (next set of Governance projects reviewed in November)

| Initiative / Project | Approval Body | BRM Assigned |
|--|------------------|--------------|
| DAS: Research/Recommendation | UTS | Val LaManna |
| Point & Click Integration | UTS | Sheila Ackie |
| Healthcare Sponsorship Application | UTS | Jeff Fennell |
| External PCI (credit card processing) Assessment | UTS | Jeff Fennell |
| Remedy: Product Catalog | UTS | Tina Crum |
| Insight 6.0 Upgrade | UTS | Carol Livsey |
| MySoft Shopping Cart | UTS | Tina Crum |





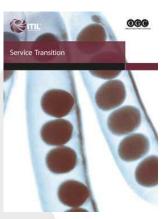
Five Core Areas of ITIL v3



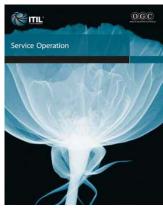
Service Strategy



Service Design



Service Transition



Service Operation



Continual Service Improvement



Core Processes (26)

SERVICE STRATEGY

- Service Strategy
- Service Portfolio Management
- IT Financial Management
- Demand Management

SERVICE DESIGN

- Service Catalog Management
- Service Level Management
- Supplier Management
- Capacity Management
- Availability Management
- Continuity Management
- Information Security Management

SERVICE OPERATION

- Event Management
- Incident Management
- Request Fulfillment
- Problem Management
- Access Management

SERVICE TRANSITION

- Transition Planning and Support
- Change Management
- Service Asset & Configuration Management
- Release & Deployment Management
- Service Validation & Testing
- Evaluation
- Knowledge Management

CONTINUAL SERVICE IMPROVEMENT

Continual Service

Improvement

Service

Design

ITIL

- Service Measurement
- Service Reporting
- Service Improvement



Links to other initiatives & processes

Service Catalog

Business & Technical Catalogs

Service Request Catalog

IT Website

Asset & Config Mgmnt

BC/DR

Remedy Product Catalog, IT Alert Improvements Remedy
Operational
Catalog,
Service
Request
Management

On-line
list/catalog of
services,
Product
Description
Sheets

CMDB, Change & Incident Mgmnt, BSM

Tier services,



Approach & Goals

- Educate BRMs on all UTS Services
- Define and document services in customer friendly business terms
- Create definitive list of services, service names, and service categorizations
- Define a Service Owner for each service
- Identify initial Tier for business services to focus BC/DR BIA efforts
- Publish web-based catalog of services



Service Catalog & Service Request Catalog

- Service Catalog (Phase I)
 - Defines the services that are in production or readily available
 - Defines the scope, conditions, options and service levels
 - Defines the key performance indicators
 - Business services only
- Service Request Catalog (Phase II)
 - List of available service requests / actions
 - First step towards Service Request Management



Restaurant Analogy

Do you order ingredients?

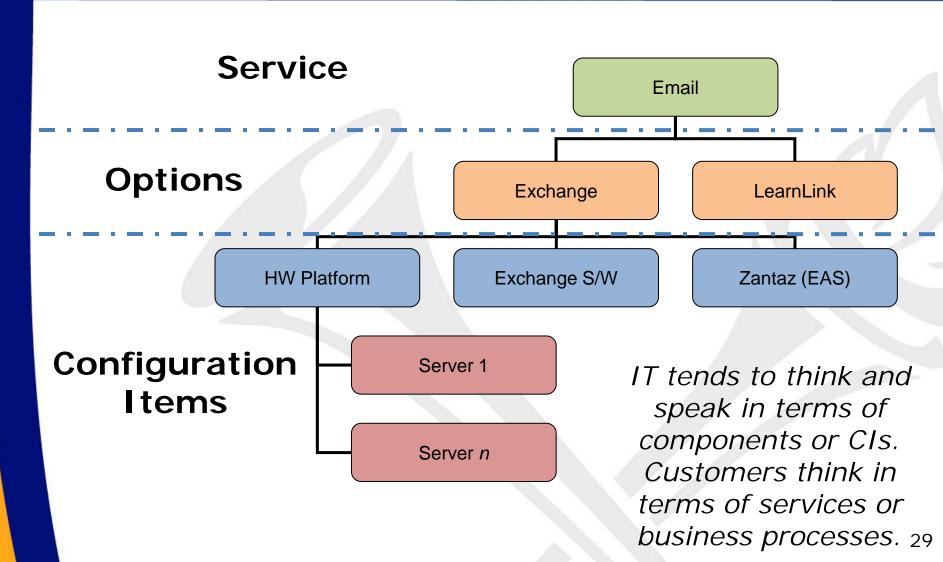
Eggs, butter, salt, pepper, garlic, bread crumbs, olive oil, oregano, mozzarella cheese, parmesan cheese, tomatoes, pasta, chicken

... or the entree?

Chicken Parmesan - Breaded chicken breasts topped with Marinara sauce, roasted Bruschetta, Mozzarella and Parmesan cheese, and herbs. Served with linguini.



Email Example





General Guidelines

Do's

- Present in customer friendly terms
- Group according to business drivers
- Create a "menu" of Service Offerings
- Set initial customer expectations
- Create an Actionable catalog*

Don'ts

- UTS departments
- Stist the functions of a team
- Identify the technical features of a service
- Write in technical jargon
- Provide all the gory technical details



Information Technology

HOME

ABOUT US

NEW TO EMORY?

SERVICES A-Z

IT SECURITY

REQUEST WORK

GET HELP!

Service Catalog



QUICK CONNECT

Blackboard LearnLink discoverE OPUS

Exchange: Healthcare Passwords

Exchange: University PeopleSoft HR iTunesU Service Desk

Control Contro

Emory provides a wide-range of technology tools and solutions. These range from Email Services, to Computer Centers, to Cable TV, and to Financial and Human Resource systems. The availability of these are determined by who you are (student, faculty, etc.) and where you are (Administration, School of Medicine, Emory Clinic, etc.).

STUDENTS

Email: LearnLink Student Admin (OPUS) Cox Computing Center Residence Hall Labs Clean Room

FACULTY

Blackboard Faculty Computing Center iTunes U Classroom Support

STAFF

Email: Exchange
Online Phone Directory
Telephone Service
Human Resources System
Finance Accounting System

IT PROFESSIONALS

Desktop Support
Tech Techs
VPN Access
Self-Service Database
Web Hosting

Services A-Z: A-C | D-F | G-I | J-L | M-O | P-R | S-U | V-W | X-Z

WebDrive File Sharing

Alumni Community at Emory (ACE) Anti-Virus Reporting Tools Anti-Virus Software Automatic Call Distribution (ACD) Calendar: On Call Call Center Management Classroom Support Clean Room Computer Kiosks
Computer Repair
Computing Centers & Labs
Course Management Tools



SEARCH

Multiple navigation options to



Information Technology

HOME

ABOUT US

NEW TO EMORY?

SERVICES A-Z

IT SECURITY

REQUEST WORK

GET HELP!

SEARCH

Overview

Help & Support

Home » Services A-Z » Communications » Voice » Blue Light Emergency Phones

TIPLE TO THE PERSON NAMED OF THE PERSON NAMED

Eligible: All

Availability: 24 Hours, Daily

Blue Light emergency telephones are communication tools which link users directly and exclusively to the Emory Police Department Communications Center in the case a user needs to:

- · Report a crime
- · Report a fire
- · Report a medical emergency
- · Request an escort out of fear for his/her safety

Upon picking up the Blue Light phone handset or pressing the phone's "call" button, a 9-1-1 operator answers and an officer is sent to that particular Blue Light location.

There are more than 40 Blue Light phones located throughout the Emory University campus, including every elevator.

Benefit: Safety

 Direct, automated phone link to the Emory Police Department

Features:

- · Phones are mounted on a pole topped with a blue light.
- . Well marked with a bright yellow box and blue light.
- . Easy to use with single-touch red button, ADA compliant.

Cost: No Charge (Allocated)

Blue Light Emergency Phones



Related Services

Search the IT Site

Telephone

Related Links

Emory Campus Map

Emory Police Department



EMORY HOME | CONTACT EMORY | EMERGENCY | CAREERS | ABOUT EMORY'S WEB

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Completed

- List of Business Services
- Template of information to capture
- Workshops to capture information for each service
- Open card sorting with end-users for categorization
- Draft design for IT Site and Catalog
- Form created in Cascade
- Services entered in Cascade



Next Steps

- Complete Cascade development
- Closed card sorting to finalize categorization
- Initial editing
- Publish draft in June
- Input/Feedback from UTS, Local Support, & End-Users
- Launch final in July



Other Phases / Related Projects

- Remedy Product Catalog
- IT Website
- Knowledge Base
- Technical Catalog
- IT-Alert improvements
- Service Request Catalog
- Remedy Operational Catalog
- Service Request Management







LDAP After Action Reports Review

John Ellis



Overview

- 3/29/2009: downtime ~1 hour
- 4/21/2009: downtime ~1 hour for EUV and ~16 hours for EHC
- 4/29/2009: downtime ~15 minutes



3/29/2009

AAR headline: LDAP Service Interruption

Service affected: Any system relying on UTS LDAP infrastructure for authentication

Date and Time SIR reported: 03/29/2009, 15:21 PM

Effect of the outage: Applications relying on LDAP could not authenticate users for approximately 1 hour

Remedy ID: 433685

Incident Summary: LDAP proxy servers lost connectivity to LDAP servers (UTS and EHC) from 15:21 PM to 16:21 PM

Incident Description

At 14:55 PM, Curt Tucker and Darrell Durggin were alerted by monitoring of an incident on a back-end LDAP server (Angelina). The LDAP Proxy servers continued to operate normally by automatically removing Angelina from the service rotation. Operation continued normally until 15:21 PM, when the LDAP Proxy servers were unable to connect to any of the back-end LDAP servers. Service was not restored until 16:21 PM when the connectivity was restored.

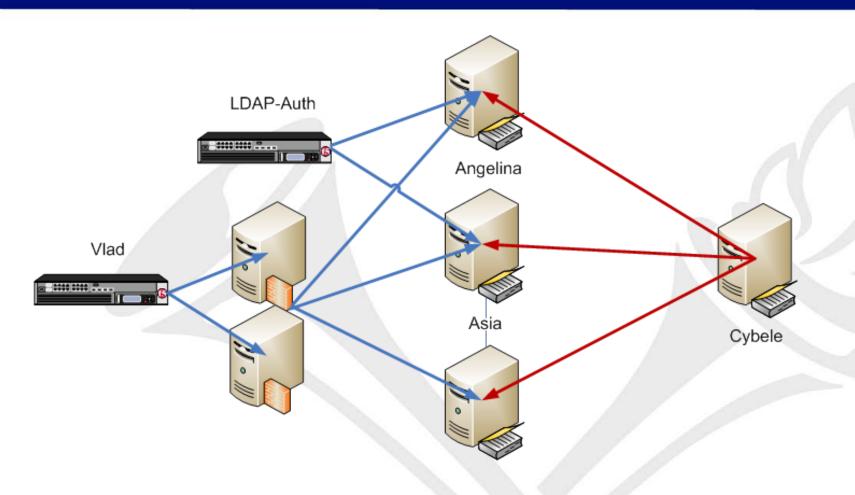
Root Cause

Angelina failure: due to a failure in a mirrored hard drive.

LDAP service outage: root cause not yet determined, but the outage does not appear to be related to the Angelina failure.



LDAP architecture: 3/29/2009





4/21/2009

AAR headline: LDAP Service Interruption

Service affected: Any system relying on UTS LDAP infrastructure for authentication

Date and Time SIR reported: 04/21/2009, 14:15

Effect of the outage: Applications relying on LDAP could not authenticate users for approximately 1 hour; service stable until 04/22/2009, 01:15 when service to EHC accounts was lost; full service restored at 16:05, 04/22/2009

Remedy ID: 440809

Incident Summary: LDAP proxy application bug left too many TCP connections in a state of CLOSE_WAIT; host ran out of file descriptors, leading to loss of service and configuration corruption.

Incident Description

When an LDAP Proxy Server instance experienced the effect of the bug, a restart would corrupt the configuration, leaving the instance unusable. The impact of the bug on the user experience would be intermittent loss of access to authentication services leading to complete loss, over a period of minutes.

The bug did not appear to be related to load solely, as load testing was performed as part of the implementation project (see test results below). The load at the time of the event was less than the load tested. The precise sequence of events that triggered the bug is still undetermined, although SSL connections would be the first to trigger. However, the fix in place now manages the TCP connections very efficiently. This fix was specially developed for AT&T when they experienced the same issue and is not generally available on the Sun website.

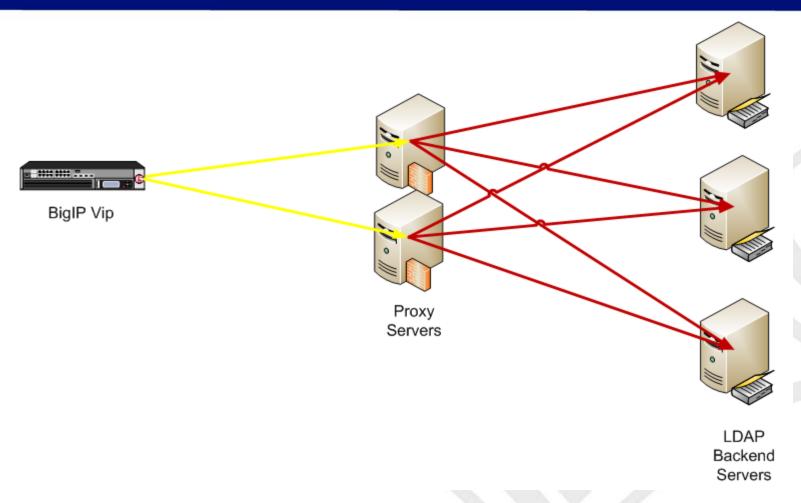
A subsequent incident impacting the back-end LDAP infrastructure occurred on 4/29/2009 (Remedy #442957). The back-end LDAP servers ran out of file descriptors at the host level. The cause of this incident is unknown – however, we suspect development application code was being tested against the LDAP production environment (Blackboard building block).

Root Cause

SO_KEEP_ALIVE bug in application code



LDAP Architecture: 4/18/2009+





4/29/2009

AAR headline: LDAP Service Interruption

Service affected: Any system relying on UTS LDAP infrastructure for authentication

Date and Time SIR reported: 04/29/2009, 09:25

Remedy ID: 442957

Effect of the outage: Applications relying on LDAP could not authenticate users for approximately 15 minutes; full

service restored at 09:38, 04/29/2009

Incident Summary: LDAP directory server application failed with the error "Process open FD table is full"

Incident Description

LDAP application servers experienced the above error, causing the LDAP database to experience a "fatal error". This event happened on all 3 back-end LDAP servers are approximately the same time.

Root Cause

There were not enough file descriptors allocated to the directory instance. While reviewing the error logs, Sun also noted the number of "un-indexed" searches being generated by the Macintosh kiosks as a cause for concern. There was also a change made to Blackboard QA – a beta Building Block was installed – while Blackboard QA was pointed to LDAP production. Either or both of these clients could have caused the increase file descriptor use.







Job Family System (JFS) Project

Rhonda Fuss



Overview

- What is the Job Family System (JFS) Project?
 - A structure and a process which creates and documents tasks, competencies and requirements to fulfill a particular job role
- Job Modeling
 - Method drills down into each job to identify critical duties, tasks and knowledge, skills and abilities
 - Lays the foundation for key talent management activities:
 - Training and development
 - Performance management
 - Career progression
 - Succession planning
 - Recruiting and selection



Who is involved?

- Project Committee:
 - Barbara Brandt
 - Mark Conde
 - Ron Denham
 - Rhonda Fuss
 - Dana Haggas
 - Debra Smith
 - Kathryn Wynes
 - John Connerat
- Enterprise Services



What is the JFS project?

The 3 phases of the JFS project provide the infrastructure for effectively managing the UTS workforce.

Job Model Design

Training Needs
Assessment & Strategy

Development Plan

- Job model framework and strategy
- Job modeling standards and templates
- Job models for Enterprise Services
- Job family matrices for Enterprise Services
- Competency library

- Training needs analysis by position
- Training strategy and deployment plan
- Go-forward job model development plan



How do we do it?

The projected process for building dynamic job models within a job family:

Identify & group job titles

Conduct meeting with manager of the job model family

Collect and analyze data

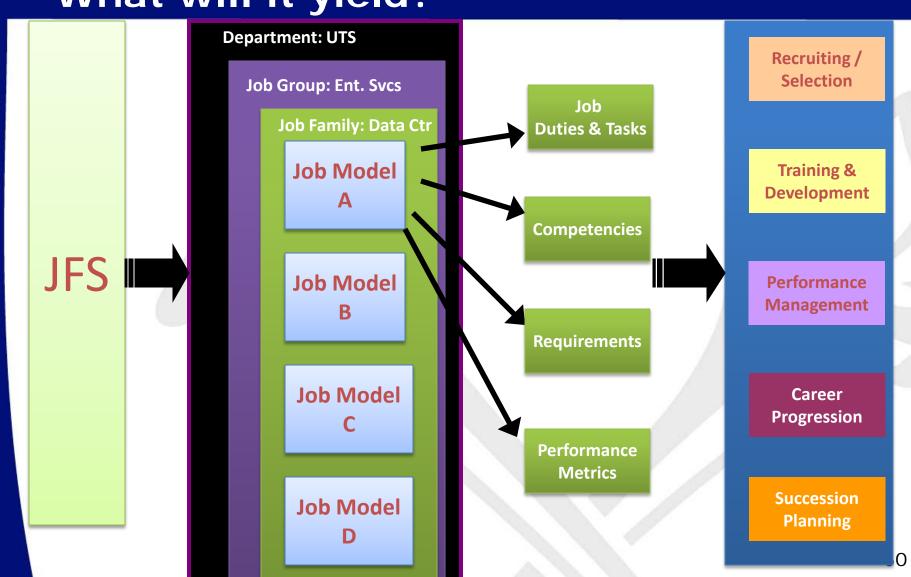
Create draft job models & family matrix Approve job modeling outputs

- Identify job titles

 Present objective
- Group related jobs into job families
- Present objectives and process to managers
- Describe the use of performance metrics
- Conduct interviews and/or focus groups with incumbents
- Conduct internal and external research
- Models will include job duties, competencies and proficiency levels
- Performance metrics will be added during manager review
- Job model reviews and approval (i.e., peer review, manager review, committee review and final review)



What will it yield?





What is the current project scope?

- Complete models for Enterprise Services department
 - Timeline: 6 weeks
 - Approximately 70 Employees
 - Total # of Models: 22
 - Total # of meetings (e.g., focus groups, interviews, etc.): 35
 - Total # of hours for meetings: 43



Validate JFS approach and outputs, and establish buy in

- Review edited models, competency library and training assessments with Enterprise Services Managers.
- Finalize and populate JFS database with Enterprise Services models and competency library.
- Create Templates for Personal Action Plans, Role-based Curriculum Plan, Training Tracking, and Development Activities Guide (DAG).
- Obtain approval from Human Resources for Enterprise Services job models and training inventory.
- Update JFS Committee on go-forward approach

Obtain value from JFS outputs

- Develop implementation strategy for DAG, Curriculum Plans and Career Paths for each UTS department.
- Create and implement Career Paths for Enterprise Services.

Conduct job modeling for remaining UTS

- Project Management Office (PMO)
- IT Service Management Org (ITSMO)
- Infrastructure
- Integration
- Academic Technologies (TBS)
- Enterprise Applications (TBS)
- Call Center (TBS)







Symantec 11 Upgrade: July 1 Go Live for Back to School

Billy Tice

Symantec 11 Upgrade



| • | NCIWPRO | FM-AV | PSBU1 | Server | 10.1.0.401 | (IP)-170.140.192.48 |
|----|----------------------|--------------|-----------------|------------|----------------------|----------------------|
| • | SOM-DC4 | SOM | SOM-DC3 | Server | 10.1.4.4000 | (IP)-170.140.205.118 |
| • | SOM-DC2 | SOM | SOM-DC3 | Server | 10.1.4.4000 | (IP)-170.140.238.187 |
| • | WOLF-VM Emory S | Symantec Ant | tivirus Service | e Primary | 10.1.8.8000 | (IP)-170.140.53.110 |
| • | THEO3 | THEOLOGY | | Primary | 10.1.5.5000 | (IP)-170.140.65.27 |
| • | RUKA | CampusLife | | Primary | 10.1.6.6000 | (IP)-170.140.140.30 |
| • | CABINET | PPS | | Primary | 10.0.2.2000 | (IP)-170.140.140.92 |
| • | BJC-TOOLS | Symantec A | ntiVirus | Primary | 10.1.0.396 | (IP)-170.140.177.230 |
| • | PSBU1 FM-AV | | | Primary | 10.1.0.401 | (IP)-170.140.192.38 |
| • | SOMGYNFP1 | SOMOES | | Primary | 10.1.0.394 | (IP)-170.140.205.61 |
| • | SOM-DC3 | SOM | | Primary | 10.1.4.4000 | (IP)-170.140.205.110 |
| • | DEITY | Woodruff Lib | orary | Primary | 10.1.6.6010 | (IP)-170.140.210.124 |
| • | BIOCHEM2 | BIOCHEM-SA | AV | Primary | 9.0.2.1000 | (IP)-170.140.240.12 |
| • | PSYSERVR3 Psychiatry | | Primary | 10.1.0.401 | (IP)-170.140.245.102 | |
| 19 | | | | | | |

Symantec 11 Upgrade



